



**E.M.G. YADAVA WOMEN'S COLLEGE, MADURAI – 625 014.**

**(An Autonomous Institution – Affiliated to Madurai Kamaraj University)**

**Re-accredited (3<sup>rd</sup> Cycle) with Grade A+ and CGPA 3.51 by NAAC**

### **6.1.2 - Effective leadership is reflected in various institutional practices such as decentralization and participative management**

Participative Management operates at three levels – Management Committee, Principal, Faculty Members and students. Participatory form of Management is one of the most effective strategies to retain the best practices in the institution. The entire process is well coordinated and controlled by the sincere and honest efforts of the Management with the Principal.

#### **Effective Leadership is reflected in Academics**

The Institution practices a decentralization and participative Governance System. The Principal is the Chairman of all academic and administrative activities.

All the activities are decentralized and final decisions are passed to the Departments and Students' Union. Conduction of Examinations is supervised by the Controller of Examinations and the Dean undertakes curriculum frame work, Research committee encourages supervises and promotes research activities.

#### **Participative and Decentralization in Administrative Role**

The administrative unit shoulders the work of both the academic and non-academic activities presided by the principal.

The IQAC initiates, plans and supports to achieve academic excellence. The decision of the Management committee is executed through the Steering Committee. The Management passes on its decision to all stakeholders through the Principal. The principal convenes the various committee for executing the decision of the Management.

#### **Participative leadership in Extension and Student Support Services.**

Student Service organization invokes the quality of leadership among the students. All the extracurricular activities are done through SSO. Extension services are to the society.

The Institution exhibits its level of achievement through the website, magazine and Newspaper. The college carries its extension activities through NSS, YRC and RRC. The institution provides free consultancy as a service to the society.

Student Support Services such as Anti-Ragging Committee, Consumer Club, WUS, Counseling and Grievance Redressal Cell, Entrepreneurial Club, Career Guidance & Placement Cell, Entry in Service, CGT/DGT, Yoga, Eco Club, Readers Club, Talking Club, NET/SET Coaching and Sports activities are coordinated by the faculty members.